



New Hampshire Retirement System
54 Regional Drive, Concord, NH 03301
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September 13, 2016

FROM: NHRS Board of Trustees
George P. Lagos, Executive Director

TO: Political Subdivisions, including Municipalities, School and Village Districts, Counties and others

SUBJECT: **EMPLOYER CONTRIBUTION RATES – MUNICIPAL
EFFECTIVE JULY 1, 2017 – JUNE 30, 2019**

Pursuant to RSA 100-A:16, III, and the actuarial valuation of June 30, 2015, the New Hampshire Retirement System Board of Trustees at its September 13, 2016, meeting certified the following employer rates of contribution due the retirement system beginning July 1, 2017, and ending June 30, 2019. Employers shall ensure that these rates are implemented for Earnable Compensation paid on and after July 1, 2017.

**EMPLOYER CONTRIBUTION RATES
EFFECTIVE JULY 1, 2017 – JUNE 30, 2019**

	<u>Pension Percentage</u>	<u>Medical Subsidy Percentage</u>	<u>Total Employer Percentage</u>
<u>GROUP I</u>			
Employees	11.08%	0.30%	11.38%
Teachers	15.70%	1.66%	17.36%
<u>GROUP II</u>			
Police	25.33%	4.10%	29.43%
Fire	27.79%	4.10%	31.89%

The employer contribution rates must be applied to the covered payroll for each respective membership classification.

Please refer any questions regarding this memo to:

Denise M. Call

Director, NHRS Employer Services

603-410-3516 or email denise.call@nhrs.org

Emp ID	Dept.	Employee Name	Salary	Hourly	2015	2014	2013	2012	2011	Thornton	2010	2009	2008	2007	2006	2005	2004	2003	2002
			2016	2016															
982	Police	Bagan, Michael	\$ 50,981	\$ 24.51	XIII-3														
990	Police	Baker, Jody	\$ 59,176	\$ 28.45	XIII-8	XIII-8	XIII-7	XIII-7	XIII-6	XIII-6	XII-7	XII-6	XII-6	XII-5	XI-5	XI-3	XI-2	XI-2	XI-1
1350	Police	Beaulieu, Jared	\$ 50,981	\$ 24.51	XIII-3	XIII-2	XIII-2	XII-2	XII-1	XII-1	XI-2	XI-1	XI-1						
1520	DPW-Hwy	Beede, Peter Sr.	\$ -		IX-7	IX-7	IX-7	IX-6	IX-6	IX-5	VIII-6	VIII-6	VIII-5	VIII-5	VII-5	VII-5	VII-4	VII-4	VII-4
1551	Police	Beede, Peter Jr.	\$ 70,741	\$ 34.01	XVIII-8	XVIII-8	XVIII-7	XVIII-7	XVIII-6	XVIII-6	XVII-7	XVII-6	XVII-6	XVII-5	XIV-7	XIV-6	XIV-4	XII-4	XII-3
1580	Fire	Bengston, Dave	\$ 87,984	\$ 42.30	XXIV-10	XXIV-10	XXIV-10	XXIV-9	XXIV-9	XXIV-8	XXIII-8	XXIII-8	XXIII-7	XXIII-7	XIX-7	XIX-7			
5030	Police	Boucher, Jason	\$ 65,270	\$ 31.38	XVIII-5	XV-7	XV-6	XV-6	XV-5	XV-5	XII-8	XII-7	XII-7	XII-6	Sergeant Jan/2015				
5250	Dev.Serv	Cahoon, Donald	\$ 65,811	\$ 31.64	XV-10	XV-10	XV-10	XV-10	XV-10	XV-9	XV-9	XV-9	XV-8	XV-8	XV-7	XV-7	XV-4	XV-4	XV-4
5995	DPW-HWY	Colby, Travis	\$ 40,290	\$ 19.37															
7600	Admin.	Davis, Heidi	\$ -		XXII-6	XXII-5	XXII-5	XXII-4	XXII-4	XXII-3	XX-5	XX-5	XX-4	XX-4	XV-4	XV-3	XV-3	XV-2	XV-2
10030	DPW-Hwy	Dunn, Craig	\$ 46,093	\$ 22.16	X-4	X-4	X-3	X-3	X-2	X-2	X-2	X-1	X-1	VIII-1	VII-1				
10400	DPW-WMF	Filpula, Kenneth	\$ 46,800	\$ 22.50	VII-5	VII-5	VII-4	VII-4	VII-3	VII-3	VII-3	VII-1							
11400	Assess.	Fucarile, Carol	\$ 46,509	\$ 22.36	X-4	X-3	X-3	X-2	X-2	X-1	IX-2	IX-2	IX-1	IX-1					
11800	Police	Fulton, Scott	\$ 67,309	\$ 32.36	XVIII-6	XVIII-6	XVIII-5	XVIII-5	XVIII-4	XVIII-4	XIV-8	XIV-7	XIV-7	XIV-6	XII-6	XII-5	XII-4	XI-4	XI-3
13400	Fire	Gravelle, Adam	\$ 40,082	\$ 19.27	IX-1	IX-1													
18570	Police	John, Peter	\$ 53,539	\$ 25.74	XIII-3	XIII-2	XIII-2	XII-3	XII-2	XII-2	XI-3	XI-2	XI-2	XI-1	Left 2013/returned 2013				
18580	Town Adm	Johnson, Walter	\$ 99,008	\$ 47.60															
18690	Assess.	Karp, Gary	\$ -		XXII-5	XXII-5	XXII-4	XXII-4	XXII-3	XXII-3									
19100	Admin.	Kepple, Alison	\$ 42,182	\$ 20.28	VIII-4	VII-5	VII-4	VII-3	VII-3	VII-2	VI-2	VI-2	VI-1	VI-1					
19110	DPW-Hwy	Kepple, Michael	\$ 44,075	\$ 21.19															
21900	Admin.	Kokas, Hope	\$ 44,242	\$ 21.27	IX-4	VIII-4	VIII-4	VIII-3	VIII-3	VIII-2	VII-3	VII-3	VII-2	VII-2	VII-1	VII-1			
22000	Rec.	Kuethe, Donna	\$ -		XVII-10	XVII-9	XVII-9	XVII-8	XVII-8	XVII-7	XVII-7	XVII-7	XVII-6	XVII-6	XVI-5	XVI-4	XVI-4	XVI-4	XVI-4
23500	DPW-WMF	L'Etoile, Richard	\$ 43,181	\$ 20.76	VII-7	VII-7	VII-6	VII-6	VII-5	VII-5	VII-5	VII-3	VII-3	VII-2	VII-2	VII-1			
28522	DPW-Hwy	Martel, Richard	\$ 41,330	\$ 19.87	IX-2	IX-2													
28775	Police	Melanson, Katherine	\$ 48,006	\$ 23.08	XII-2	XII-1	XI-1												
31000	DPW-Hwy	Nave, James	\$ -		XI-10	XI-9	XI-9	XI-8	XI-8	XI-7	X-6	X-6	X-5	X-5	X-4	X-4	X-3	X-3	X-3
31650	Police	Pare, Elysha	\$ 45,906	\$ 22.07															
38900	T.Clerk	Remson, Kathleen	\$ 47,507	\$ 22.84	VIII-8	VIII-7	VIII-7	VIII-6	VIII-6	VIII-5	VII-6	VII-6	VII-5	VII-5	VII-4	VII-4	VII-3	VII-3	VII-3
39001	Tax	Remson, Susette - ELECTED	\$ 60,840	\$ 29.25	XVI-6	XVI-5	XVI-5	XVI-4	XVI-4	XVI-3	XVI-3	XVI-3	XVI-2	XVI-2	XVI-1	XVI-1			
43600	Fire	Searles, Brian	\$ 42,515	\$ 20.44	IX-3	IX-2	IX-2	IX-1	IX-1										
45000	Rec.	Sturgeon, Daniel	\$ 41,517	\$ 19.96	IX-2	IX-2	IX-1	IX-1											
46200	Rec.	Tatro, Donna	\$ 37,565	\$ 18.06	VII-2	VII-2	VII-1	VII-1	II-2	II-1	I-1	I-1							
47000	DPW-Hwy	Therault, Christopher	\$ 78,000	\$ 37.50															
50500	T.Clerk	Wakefield, Barbara - ELECTED	\$ 64,542	\$ 31.03	XVI-8	XVI-7	XVI-7												
50600	DPW-Hwy	Wakefield, Edwin	\$ 54,080	\$ 26.00	XIII-5	XIII-5	XIII-4	XIII-4	XIII-3	XIII-2	XII-3	XII-3	XII-2	XII-2	XII-1	XII-1	IX-2	IX-2	IX-2
51700	Police	Wetherbee, Leonard	\$ 92,914	\$ 44.67	XXVI-10	XXVI-10	XXVI-9	XXVI-9											
53000	Dev.Serv	Whitney, Bonnie	\$ 46,925	\$ 22.56	VIII-8	VIII-7	VIII-7	VIII-6	VIII-6	VIII-5	VIII-5	VIII-5	VIII-4	VIII-4	VIII-3	VIII-3	VII-3	VII-3	VII-3
56500	DPW-Hwy	Wolaneck, Andrew	\$ 43,014	\$ 20.68	IX-3	IX-2	IX-2	IX-1	IX-1										

PART TIME				2016	2015	2014	2013	2012	2011	Thornton	2010	2009	2008	2007	2006				
1610	Rec.	Bengston, Mary	20 Hours	\$ 16.62	III-3	II-2	II-1	II-1	GRADE EVERY YEAR UNTIL GRADE VI										
2430	Police	Black, Wayne	24 Hours	\$ 19.13	VII-4	VII-4	VII-4												
10100	Police	Eldridge, Linda	29 Hours	\$ 20.92	VII-7	VII-7	VII-6	VII-6	VII-5	VII-5	VI-6	VI-5	VI-5	VI-4	VI-4	VI-3			
10270	DPW-HWY	Emerton, Dennis	29 Hours		IX-6	IX-5	IX-5	IX-4	IX-4	IX-3	VIII-2	VIII-2							
26700	Police	Lord, Kathleen	29 Hours	\$ 20.92	VII-7	VII-6	VII-6	VII-5	VII-5	VII-4	VI-5	VI-5							
28520	Fire	Marsh, Kelly	20 Hours	\$ 16.49															
29480	DPW-WMF	Mitchell, Ralph	29 Hours	\$ 18.02	VII-2	VI-3	\$ 16.79	15.69	\$ 15.50		\$ 15.00								

36300	Tax	Pouliot, Ashley	29 Hours	\$ 18.42															
44043	T. Clerk	Smith, Wendy	20 Hours	\$ 16.49	VI-1	VI-1	I-2	I-2	I-1	I-1									
		UNCLASSIFIED - Seasonal /Intermittent		2016	2015	2014	2013	2012											
		DPW General Laborer		\$ 13.50	\$ 13.50														
		DPW Facility Attendant		\$ 16.50	\$ 16.50														
		DPW Equipment Operator		\$ 20.00	\$ 20.00														
		PD Communication Spec.		\$ 19.00	\$ 19.00														
		PD Patrol Officer		\$ 22.50	\$ 22.50														
		Entry Level or Non Firefighter		\$ 10.00	\$ 10.00														
		Firefighter 1		\$ 12.50	\$ 12.50														
		Firefighter 2		\$ 13.50	\$ 13.50														
		FD Lieutenant		\$ 14.50	\$ 14.50														
		FD Captain		\$ 15.50	\$ 15.50														
		FD Deputy Chief		\$ 16.50	\$ 16.50														
		Waterfront Director		\$ 13.00	\$ 13.00														
		Lifeguard		\$ 9.50	\$ 9.50														
		Water Safety Instructor		\$ 10.50	\$ 10.50														
		Summer Counselor		\$ 9.00	\$ 9.00														
		Drop in Center Counselor		\$ 9.00	\$ 9.00														
		Ballot Clerks		\$ 11.00	\$ 11.00	\$ 11.00	\$ 10.00	\$ 9.00											
		Deputy Moderator		\$ 12.00	\$ 12.00														
		Supervisors of the Checklist		\$ 13.00	\$ 13.00	\$ 12.00	\$ 11.00	\$ 10.00											
		Moderator		\$ 15.00	\$ 15.00														
		Town Treasurer		\$ 4,500	\$ 4,500														
		Deputy Town Treasurer		\$ 200	\$ 200														
		GIS Coordinator		\$ 2,500	\$ 2,500														
		Police Prosecutor		\$ 5,000	\$ 5,000														
		Selectboard - Chair		\$ 4,500	\$ 4,500														
		Selectboard		\$ 4,000	\$ 4,000														
		Human Sevices Director		\$ 17,700	\$ 17,700														

Christopher P. Shipp, Chairman
Russell C. Wakefield, Selectman
Paul T. Punturieri, Selectman
Josiah H. Bartlett, Selectman
Jean M. Beadle, Selectman

APPROVED: _____

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